



The following core operating principles guide the technology program.



## PROJECT DESIGN

Successful data and technology projects require multidimensional thinking and address people, process, policy, and partnership; they also require a clear and shared understanding of motivation and goals. We will articulate goals and tactics at various levels of work (organization; program; project) and define what equitable means in the context of any given project. We will bring subject-matter, technical, policy, and community expertise together, and we will give usability goals extensive attention at each stage of a project.



## DATA EQUITY

Data and technology can often reinforce or intensify structural challenges and biases. We will regularly check our biases in work and examine how data projects might unintentionally reinforce or perpetuate racism and other forms of inequality.



## TRUST

Innovation and speed are central to environmental outcomes - and organizations may need to go slow, address power imbalances, and build trust in order to go fast. We will work in partnership and clearly articulate our responsibility and accountability to beneficiaries and our partners.



## EVALUATION

High tech isn't always better than low-tech. We carefully consider new technologies' performance and relevance, include non-experts and users in the design and evaluation of technology or data products, and regularly assess any risks of products or services that we are developing or supporting.